### Harford County Public Schools Salary Schedule for Certificated Teachers

FY25 - Effective July 1, 2024 - 1.5% COLA

<b>NEW</b>	SALARY LANE TITL	.E					
STEP Letter	Bachelor's Degree	Bachelor's Degree Plus	Master's Degree	Master's Degree Plus 30	Master's Degree Plus 60	Doctorate	Conditional
<b>PREV</b>	IOUS SALARY LAN	E TITLE					
STEP Letter	Bachelor's Degree with Standard Professional Certificate	Bachelor's Degree with Advanced Professional Certificate	Master's Degree with Professional Certificate	Master's Degree Plus 30 Hours with Professional Certificate	Master's Degree Plus 60 Hours with Professional Certificate	Doctorate	Provisional Certificate
Α	\$56,658	\$58,316	\$60,027	\$61,785	\$64,785	\$65,285	\$56,658
В	\$58,316	\$60,027	\$61,785	\$63,598	\$66,598	\$67,098	\$58,316
С	\$60,027	\$61,787	\$63,598	\$65,801	\$68,801	\$69,301	\$60,027
D	\$61,785	\$63,598	\$65,466	\$68,887	\$71,887	\$72,387	\$61,785
E	\$63,541	\$65,410	\$67,332	\$71,400	\$74,400	\$74,900	\$63,541
F	\$65,410	\$67,332	\$69,315	\$73,978	\$76,978	\$77,478	
G	\$67,332	\$69,315	\$71,353	\$76,548	\$79,548	\$80,048	
Н	\$69,352	\$71,353	\$73,458	\$79,125	\$82,125	\$82,625	
ı	\$71,432	\$73,458	\$75,620	\$81,704	\$84,704	\$85,204	
J	\$73,574	\$75,620	\$77,853	\$84,276	\$87,276	\$87,776	
K		\$77,853	\$80,144	\$86,853	\$89,853	\$90,353	
L		\$80,144	\$82,511	\$89,424	\$92,424	\$92,924	
М		\$82,510	\$84,947	\$92,068	\$95,068	\$95,568	
N		\$84,986	\$87,496	\$94,830	\$97,830	\$98,330	
0		\$86,104	\$88,616	\$95,949	\$98,949	\$99,449	
Р		\$87,223	\$89,734	\$97,067	\$100,067	\$100,567	
Q		\$88,342	\$90,853	\$98,186	\$101,186	\$101,686	
R		\$89,460	\$91,971	\$99,305	\$102,305	\$102,805	
S		\$90,580	\$93,090	\$100,423	\$103,423	\$103,923	
Т		\$91,698	\$94,208	\$101,542	\$104,542	\$105,042	
U		\$92,817	\$95,327	\$102,660	\$105,660	\$106,160	
٧		\$93,935	\$96,445	\$103,780	\$106,780	\$107,280	
W		\$95,054	\$97,564	\$104,898	\$107,898	\$108,398	
Х		\$96,172	\$98,682	\$106,017	\$109,017	\$109,517	

### Harford County Public Schools Salary Schedule for Certificated Teachers

FY25 - Effective January 19, 2025 - 1.0% COLA (1/31/2025 Payroll)

			re January 19, 202	3 - 1.0 /6 COLA (1/31/20	25 Payroll)		
NEW S	SALARY LANE TITL	<u>.E</u> ]					
STEP Letter	Bachelor's Degree	Bachelor's Degree Plus	Master's Degree	Master's Degree Plus 30	Master's Degree Plus 60	Doctorate	Conditional
PREV	IOUS SALARY LAN	E TITLE					
STEP Letter	Bachelor's Degree with Standard Professional Certificate	Bachelor's Degree with Advanced Professional Certificate	Master's Degree with Professional Certificate	Master's Degree Plus 30 Hours with Professional Certificate	Master's Degree Plus 60 Hours with Professional Certificate	Doctorate	Provisional Certificate
Α	\$57,225	\$58,899	\$60,627	\$62,403	\$65,403	\$65,903	\$57,225
В	\$58,899	\$60,627	\$62,403	\$64,234	\$67,234	\$67,734	\$58,899
С	\$60,627	\$62,405	\$64,234	\$66,459	\$69,459	\$69,959	\$60,627
D	\$62,403	\$64,234	\$66,121	\$69,576	\$72,576	\$73,076	\$62,403
Е	\$64,176	\$66,064	\$68,005	\$72,114	\$75,114	\$75,614	\$64,176
F	\$66,064	\$68,005	\$70,008	\$74,718	\$77,718	\$78,218	
G	\$68,005	\$70,008	\$72,067	\$77,313	\$80,313	\$80,813	
Н	\$70,046	\$72,067	\$74,193	\$79,916	\$82,916	\$83,416	
I	\$72,146	\$74,193	\$76,376	\$82,521	\$85,521	\$86,021	
J	\$74,310	\$76,376	\$78,632	\$85,119	\$88,119	\$88,619	
K		\$78,632	\$80,945	\$87,722	\$90,722	\$91,222	
L		\$80,945	\$83,336	\$90,318	\$93,318	\$93,818	
M		\$83,335	\$85,796	\$92,989	\$95,989	\$96,489	
N		\$85,836	\$88,371	\$95,778	\$98,778	\$99,278	
0		\$86,965	\$89,502	\$96,908	\$99,908	\$100,408	
Р		\$88,095	\$90,631	\$98,038	\$101,038	\$101,538	
Q		\$89,225	\$91,762	\$99,168	\$102,168	\$102,668	
R		\$90,355	\$92,891	\$100,298	\$103,298	\$103,798	
S		\$91,486	\$94,021	\$101,427	\$104,427	\$104,927	
T		\$92,615	\$95,150	\$102,557	\$105,557	\$106,057	
U		\$93,745	\$96,280	\$103,687	\$106,687	\$107,187	
V		\$94,874	\$97,409	\$104,818	\$107,818	\$108,318	
W		\$96,005	\$98,540	\$105,947	\$108,947	\$109,447	
Х		\$97,134	\$99,669	\$107,077	\$110,077	\$110,577	

#### Harford County Public Schools Salary Schedule for Certificated Teachers (Eleven Month - 210 days)

#### FY25 - Effective July 1, 2024 - 1.5% COLA

NEW :	SALARY LANE TITL	E					
FY22 STEP	Bachelor's Degree	Bachelor's Degree Plus	Master's Degree	Master's Degree Plus 30	Master's Degree Plus 60	Doctorate	Conditional
<b>PREV</b>	<b>IOUS SALARY LAN</b>	E TITLE					
FY22 STEP	Bachelor's Degree with Standard Professional Certificate	Bachelor's Degree with Advanced Professional Certificate	Master's Degree with Professional Certificate	Master's Degree Plus 30 Hours with Professional Certificate	Master's Degree Plus 60 Hours with Professional Certificate	Doctorate	Provisional Certificate
Α	\$62,622	\$64,455	\$66,346	\$68,289	\$71,289	\$71,789	\$62,622
В	\$64,455	\$66,346	\$68,289	\$70,293	\$73,293	\$73,793	\$64,455
С	\$66,346	\$68,291	\$70,293	\$72,727	\$75,727	\$76,227	\$66,346
D	\$68,289	\$70,293	\$72,357	\$76,138	\$79,138	\$79,638	\$68,289
Е	\$70,230	\$72,295	\$74,420	\$78,916	\$81,916	\$82,416	\$70,230
F	\$72,295	\$74,420	\$76,611	\$81,765	\$84,765	\$85,265	
G	\$74,420	\$76,611	\$78,864	\$84,606	\$87,606	\$88,106	
Н	\$76,652	\$78,864	\$81,190	\$87,454	\$90,454	\$90,954	
I	\$78,951	\$81,190	\$83,580	\$90,304	\$93,304	\$93,804	
J	\$81,319	\$83,580	\$86,048	\$93,147	\$96,147	\$96,647	
K		\$86,048	\$88,580	\$95,995	\$98,995	\$99,495	
L		\$88,580	\$91,196	\$98,837	\$101,837	\$102,337	
M		\$91,195	\$93,889	\$101,759	\$104,759	\$105,259	
N		\$93,932	\$96,706	\$104,812	\$107,812	\$108,312	
0		\$95,168	\$97,944	\$106,049	\$109,049	\$109,549	
Р		\$96,404	\$99,180	\$107,285	\$110,285	\$110,785	
Q		\$97,641	\$100,416	\$108,521	\$111,521	\$112,021	
R		\$98,877	\$101,652	\$109,758	\$112,758	\$113,258	
S		\$100,115	\$102,889	\$110,994	\$113,994	\$114,494	
T		\$101,350	\$104,125	\$112,231	\$115,231	\$115,731	
U		\$102,587	\$105,361	\$113,466	\$116,466	\$116,966	
V		\$103,823	\$106,597	\$114,704	\$117,704	\$118,204	
W		\$105,060	\$107,834	\$115,940	\$118,940	\$119,440	
Χ		\$106,295	\$109,070	\$117,177	\$120,177	\$120,677	

## Harford County Public Schools Salary Schedule for Certificated Teachers (Eleven Month - 210 days)

FY25 - Effective December 22, 2024 - 1.0% COLA (1/3/2025 Payroll)

NEW S	SALARY LANE TITL	E					
FY22				Maatar'a Dagraa	Master's Degree		
STEP	Bachelor's Degree	Bachelor's Degree Plus	Master's Degree	Master's Degree Plus 30	Plus 60	Doctorate	Conditional
PRFVI	OUS SALARY LAN			1103 00	1 100 00		
		<u></u>					
FY22	Bachelor's Degree with	Bachelor's Degree with	Master's Degree with	Master's Degree Plus 30	Master's Degree Plus 60	Doctorate	Provisional
STEP	Standard Professional	Advanced Professional	Professional Certificate	Hours with Professional	Hours with Professional		Certificate
	Certificate	Certificate		Certificate	Certificate		
Α	\$63,249	\$65,099	\$67,009	\$68,972	\$71,972	\$72,472	\$63,249
В	\$65,099	\$67,009	\$68,972	\$70,995	\$73,995	\$74,495	\$65,099
С	\$67,009	\$68,974	\$70,995	\$73,455	\$76,455	\$76,955	\$67,009
D	\$68,972	\$70,995	\$73,081	\$76,900	\$79,900	\$80,400	\$68,972
Е	\$70,931	\$73,018	\$75,163	\$79,705	\$82,705	\$83,205	\$70,931
F	\$73,018	\$75,163	\$77,377	\$82,583	\$85,583	\$86,083	
G	\$75,163	\$77,377	\$79,653	\$85,451	\$88,451	\$88,951	
Н	\$77,419	\$79,653	\$82,003	\$88,328	\$91,328	\$91,828	
I	\$79,740	\$82,003	\$84,416	\$91,207	\$94,207	\$94,707	
J	\$82,132	\$84,416	\$86,909	\$94,079	\$97,079	\$97,579	
K		\$86,909	\$89,466	\$96,956	\$99,956	\$100,456	
L		\$89,466	\$92,108	\$99,825	\$102,825	\$103,325	
M		\$92,107	\$94,827	\$102,777	\$105,777	\$106,277	
N		\$94,871	\$97,673	\$105,860	\$108,860	\$109,360	
0		\$96,119	\$98,923	\$107,109	\$110,109	\$110,609	
Р		\$97,368	\$100,171	\$108,358	\$111,358	\$111,858	
Q		\$98,617	\$101,421	\$109,607	\$112,607	\$113,107	
R		\$99,866	\$102,669	\$110,856	\$113,856	\$114,356	
S		\$101,116	\$103,918	\$112,104	\$115,104	\$115,604	
Т		\$102,364	\$105,166	\$113,352	\$116,352	\$116,852	
U		\$103,613	\$106,415	\$114,601	\$117,601	\$118,101	
٧		\$104,861	\$107,663	\$115,851	\$118,851	\$119,351	
W		\$106,111	\$108,913	\$117,099	\$120,099	\$120,599	
X		\$107,359	\$110,160	\$118,348	\$121,348	\$121,848	

## Harford County Public Schools Salary Schedule for School Psychologists and Physical Therapists (PT) (Eleven Month - 210 days)

FY25 - July 1, 2024 - 1.5% COLA

STEP		Masters Plus 60	Doctorate
Α	\$69,977	\$72,977	\$73,477
В	\$72,040	\$75,040	\$75,540
С	\$74,158	\$77,158	\$77,658
D	\$76,340	\$79,340	\$79,840
E	\$78,995	\$81,995	\$82,495
F	\$82,658	\$85,658	\$86,158
G	\$85,752	\$88,752	\$89,252
Н	\$88,858	\$91,858	\$92,358
I	\$91,955	\$94,955	\$95,455
J	\$95,060	\$98,060	\$98,560
K	\$98,166	\$101,166	\$101,666
L	\$101,265	\$104,265	\$104,765
M	\$104,368	\$107,368	\$107,868
N	\$107,466	\$110,466	\$110,966
0	\$110,651	\$113,651	\$114,151
Р	\$111,770	\$114,770	\$115,270
Q	\$112,888	\$115,888	\$116,388
R	\$114,007	\$117,007	\$117,507
S	\$115,125	\$118,125	\$118,625
Т	\$116,244	\$119,244	\$119,744
U	\$117,362	\$120,362	\$120,862
V	\$118,481	\$121,481	\$121,981
W	\$119,600	\$122,600	\$123,100
X	\$120,719	\$123,719	\$124,219
Υ	\$121,838	\$124,838	\$125,338

## Harford County Public Schools Salary Schedule for School Psychologists and Physical Therapists (PT) (Eleven Month - 210 days)

FY25 - Effective December 22, 2024 - 1.0% COLA (1/3/2025 Payroll)

STEP		Masters Plus 60	Doctorate
Α	\$70,677	\$73,677	\$74,177
В	\$72,760	\$75,760	\$76,260
С	\$74,900	\$77,900	\$78,400
D	\$77,103	\$80,103	\$80,603
E	\$79,785	\$82,785	\$83,285
F	\$83,485	\$86,485	\$86,985
G	\$86,610	\$89,610	\$90,110
Н	\$89,747	\$92,747	\$93,247
I	\$92,875	\$95,875	\$96,375
J	\$96,011	\$99,011	\$99,511
K	\$99,148	\$102,148	\$102,648
L	\$102,278	\$105,278	\$105,778
M	\$105,412	\$108,412	\$108,912
N	\$108,541	\$111,541	\$112,041
0	\$111,758	\$114,758	\$115,258
Р	\$112,888	\$115,888	\$116,388
Q	\$114,017	\$117,017	\$117,517
R	\$115,147	\$118,147	\$118,647
S	\$116,276	\$119,276	\$119,776
T	\$117,406	\$120,406	\$120,906
U	\$118,536	\$121,536	\$122,036
V	\$119,666	\$122,666	\$123,166
W	\$120,796	\$123,796	\$124,296
Х	\$121,926	\$124,926	\$125,426
Υ	\$123,056	\$126,056	\$126,556

Harford County Public Schools
Salary Schedule for
Speech Language Pathologists (SLP) / Therapists,
Occupational Therapists (OT)
and Audiologists
(Eleven Month - 210 days)

FY25 - Effective July 1, 2024 - 1.5% COLA

STEP		Masters Plus 60	Doctorate
Α	\$67,602	\$70,602	\$71,102
В	\$69,588	\$72,588	\$73,088
С	\$71,629	\$74,629	\$75,129
D	\$73,733	\$76,733	\$77,233
E	\$76,289	\$79,289	\$79,789
F	\$79,808	\$82,808	\$83,308
G	\$82,789	\$85,789	\$86,289
Н	\$85,782	\$88,782	\$89,282
I	\$88,765	\$91,765	\$92,265
J	\$91,755	\$94,755	\$95,255
K	\$94,747	\$97,747	\$98,247
L	\$97,733	\$100,733	\$101,233
M	\$100,723	\$103,723	\$104,223
N	\$103,707	\$106,707	\$107,207
0	\$106,775	\$109,775	\$110,275
Р	\$108,011	\$111,011	\$111,511
Q	\$109,249	\$112,249	\$112,749
R	\$110,485	\$113,485	\$113,985
S	\$111,721	\$114,721	\$115,221
T	\$112,957	\$115,957	\$116,457
U	\$114,194	\$117,194	\$117,694
V	\$115,430	\$118,430	\$118,930
W	\$116,666	\$119,666	\$120,166
Х	\$117,902	\$120,902	\$121,402
Υ	\$119,139	\$122,139	\$122,639

Harford County Public Schools
Salary Schedule for
Speech Language Pathologists (SLP) / Therapists,
Occupational Therapists (OT)
and Audiologists
(Eleven Month - 210 days)

FY25 Effective December 22, 2024 - 1.0% COLA (1/3/2025 Payroll)

STEP		Masters Plus 60	Doctorate
Α	\$68,278	\$71,278	\$71,778
В	\$70,284	\$73,284	\$73,784
С	\$72,345	\$75,345	\$75,845
D	\$74,470	\$77,470	\$77,970
E	\$77,052	\$80,052	\$80,552
F	\$80,606	\$83,606	\$84,106
G	\$83,617	\$86,617	\$87,117
Н	\$86,640	\$89,640	\$90,140
I	\$89,653	\$92,653	\$93,153
J	\$92,673	\$95,673	\$96,173
K	\$95,694	\$98,694	\$99,194
L	\$98,710	\$101,710	\$102,210
M	\$101,730	\$104,730	\$105,230
N	\$104,744	\$107,744	\$108,244
0	\$107,843	\$110,843	\$111,343
Р	\$109,091	\$112,091	\$112,591
Q	\$110,341	\$113,341	\$113,841
R	\$111,590	\$114,590	\$115,090
S	\$112,838	\$115,838	\$116,338
Т	\$114,087	\$117,087	\$117,587
U	\$115,336	\$118,336	\$118,836
V	\$116,584	\$119,584	\$120,084
W	\$117,833	\$120,833	\$121,333
Х	\$119,081	\$122,081	\$122,581
Υ	\$120,330	\$123,330	\$123,830

# Harford County Public Schools Salary Schedule for Speech Language Pathologists (SLP) / Therapists, Occupational Therapists (OT) and Audiologists (Ten Month - 190 days)

FY25 - Effective July 1, 2024 - 1.5% COLA

STEP		Masters Plus 60	Doctorate
Α	\$61,164	\$64,164	\$64,664
В	\$62,961	\$65,961	\$66,461
С	\$64,807	\$67,807	\$68,307
D	\$66,710	\$69,710	\$70,210
E	\$69,024	\$72,024	\$72,524
F	\$72,208	\$75,208	\$75,708
G	\$74,905	\$77,905	\$78,405
Н	\$77,612	\$80,612	\$81,112
I	\$80,311	\$83,311	\$83,811
J	\$83,017	\$86,017	\$86,517
K	\$85,724	\$88,724	\$89,224
L	\$88,425	\$91,425	\$91,925
М	\$91,130	\$94,130	\$94,630
N	\$93,831	\$96,831	\$97,331
0	\$96,607	\$99,607	\$100,107
Р	\$97,725	\$100,725	\$101,225
Q	\$98,844	\$101,844	\$102,344
R	\$99,962	\$102,962	\$103,462
S	\$101,081	\$104,081	\$104,581
Т	\$102,199	\$105,199	\$105,699
U	\$103,318	\$106,318	\$106,818
V	\$104,436	\$107,436	\$107,936
W	\$105,555	\$108,555	\$109,055
X	\$106,673	\$109,673	\$110,173
Υ	\$107,793	\$110,793	\$111,293

# Harford County Public Schools Salary Schedule for Speech Language Pathologists (SLP) / Therapists, Occupational Therapists (OT) and Audiologists (Ten Month - 190 days)

FY25 - Effective January 19, 2025 - 1.0% COLA (1/31/2025 Payroll)

STEP	ourradity 10, 20	Masters Plus 60	Doctorate
A	\$61,776	\$64,776	\$65,276
В	\$63,591	\$66,591	\$67,091
C	\$65,455	\$68,455	\$68,955
D	\$67,377	\$70,377	\$70,877
E	\$69,714	\$72,714	\$73,214
F	\$72,930	\$75,930	\$76,430
G	\$75,654	\$78,654	\$79,154
Н	\$78,388	\$81,388	\$81,888
I	\$81,114	\$84,114	\$84,614
J	\$83,847	\$86,847	\$87,347
K	\$86,581	\$89,581	\$90,081
L	\$89,309	\$92,309	\$92,809
М	\$92,041	\$95,041	\$95,541
N	\$94,769	\$97,769	\$98,269
0	\$97,573	\$100,573	\$101,073
Р	\$98,702	\$101,702	\$102,202
Q	\$99,832	\$102,832	\$103,332
R	\$100,962	\$103,962	\$104,462
S	\$102,092	\$105,092	\$105,592
T	\$103,221	\$106,221	\$106,721
U	\$104,351	\$107,351	\$107,851
V	\$105,480	\$108,480	\$108,980
W	\$106,611	\$109,611	\$110,111
X	\$107,740	\$110,740	\$111,240
Υ	\$108,871	\$111,871	\$112,371

Harford County Public Schools
Salary Schedule for
Speech Language Pathologist Assistants,
Occupational Therapist Assistants,
and Physical Therapist Assistants
(Ten Month - 190 days)

FY25 - Effective July 1, 2024 - 1.5% COLA

STEP	Grade
Letter	Graue
Α	\$56,658
В	\$58,316
С	\$60,027
D	\$61,785
Е	\$63,541
F	\$65,410
G	\$67,332
Н	\$69,352
I	\$71,432
J	\$73,574
K	\$75,781
L	\$78,054
М	\$80,396
N	\$82,808
0	\$83,885
Р	\$84,892
Q	\$85,911
R	\$86,942
S	\$87,985
Т	\$89,041
U	\$90,109
V	\$91,190
W	\$92,193
Х	\$93,207
Υ	\$94,232

# Harford County Public Schools Salary Schedule for Speech Language Pathologist Assistants, Occupational Therapist Assistants, and Physical Therapist Assistants (Ten Month - 190 days)

FY25 - Effective January 19, 2025 - 1.0% COLA (1/31/2025 Payroll)

STEP	Grade
Letter	
Α	\$57,225
В	\$58,899
С	\$60,627
D	\$62,403
Е	\$64,176
F	\$66,064
G	\$68,005
Н	\$70,046
ı	\$72,146
J	\$74,310
K	\$76,539
L	\$78,835
М	\$81,200
N	\$83,636
0	\$84,724
Р	\$85,741
Q	\$86,770
R	\$87,811
S	\$88,865
T	\$89,931
U	\$91,010
V	\$92,102
W	\$93,115
Х	\$94,139
Υ	\$95,174

Harford County Public Schools
Salary Schedule for
Speech Language Pathologist Assistants,
Occupational Therapist Assistants,
and Physical Therapist Assistants
(Eleven Month - 210 days)

FY25 - Effective July 1, 2024 - 1.5% COLA

STEP	Grade
Letter	
Α	\$62,622
В	\$64,455
С	\$66,346
D	\$68,289
E	\$70,230
F	\$72,295
G	\$74,420
Н	\$76,652
I	\$78,951
J	\$81,319
K	\$83,758
L	\$86,270
M	\$88,859
N	\$91,525
0	\$92,715
Р	\$93,828
Q	\$94,954
R	\$96,094
S	\$97,247
T	\$98,414
U	\$99,594
٧	\$100,789
W	\$101,898
Х	\$103,018
Υ	\$104,151

# Harford County Public Schools Salary Schedule for Speech Language Pathologist Assistants, Occupational Therapist Assistants, and Physical Therapist Assistants (Eleven Month - 210 days)

FY25 - Effective December 22, 2024 - 1.0% COLA (1/3/2025 Payroll)

STEP	Crada
Letter	Grade
Α	\$63,249
В	\$65,099
С	\$67,009
D	\$68,972
Е	\$70,931
F	\$73,018
G	\$75,163
Н	\$77,419
I	\$79,740
J	\$82,132
K	\$84,596
L	\$87,133
M	\$89,747
N	\$92,440
0	\$93,642
Р	\$94,766
Q	\$95,904
R	\$97,055
S	\$98,219
Т	\$99,398
U	\$100,590
V	\$101,797
W	\$102,917
Х	\$104,048
Υ	\$105,193